

STATE OF OKLAHOMA

2nd Session of the 56th Legislature (2018)

HOUSE BILL 2744

By: Perryman

AS INTRODUCED

An Act relating to labor; amending 40 O.S. 2011, Sections 197.1 and 197.2, which relate to the Oklahoma Minimum Wage Act; providing for penalties; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 40 O.S. 2011, Section 197.1, is amended to read as follows:

Section 197.1 A. The welfare of the State of Oklahoma demands that the working people of Oklahoma be protected from conditions of labor which have a pernicious effect on their health or morals. The State of Oklahoma, therefore, exercising herein its police and sovereign power, declares that inadequate wages and insanitary conditions of labor exert such pernicious effect.

B. Any employer that violates any provision of the Oklahoma Minimum Wage Act shall forfeit all tax credits for which they shall be eligible in the State of Oklahoma.

1 SECTION 2. AMENDATORY 40 O.S. 2011, Section 197.2, is
2 amended to read as follows:

3 Section 197.2 It shall be unlawful to employ workers in any
4 industry or occupation within the State of Oklahoma under conditions
5 of labor detrimental to their health or morals and it shall be
6 unlawful to employ workers in any industry within the State of
7 Oklahoma at wages which are not adequate for their maintenance or
8 for the maintenance of their families. Except as otherwise provided
9 in the Oklahoma Minimum Wage Act, no employer within the State of
10 Oklahoma shall pay any employee a wage of less than the current
11 federal minimum wage for all hours worked. In addition to the
12 criminal penalty set forth in Section 197.13 of this title, any
13 employer in violation of this section shall be subject to a civil
14 penalty in an amount double the difference between the amount paid
15 and the amount a court deems adequate for such maintenance.

16 SECTION 3. This act shall become effective November 1, 2018.

17
18 56-2-8860 LRB 12/18/17
19
20
21
22
23
24